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# CLINTON "BROOKS" HERMAN, MBA, CFP, PMP

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## PROFESSIONAL SUMMARY

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Innovative and self motivated Construction Expert adept at finding engaging ways to motivate teams to exceed expectations and maintain high standards. Lives by the mottoes, "Think Outside of the Box." and "Prioritize people over tasks."

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## SKILLS

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- Team Building
- Project Planning
- Coaching, Mentoring & Training
- Organized, Motivated Self-Starter
- Relationship Builder
- Industry & Operational Standards
- Company Policies And Procedures
- Monitor Progress/Compliance
- Performance Improvement
- Contract Negotiations

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## WORK HISTORY

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**Principal Facilities Project Manager, 12/2023 - Current**

**The University Of Texas MD Anderson Cancer Center – Houston, TX**

- Lead and directed project management staff in the implementation of capital and facilities improvement projects with a total project cost less than \$10 million.
- Supervised staff of 6 in day-to-day activities.
- Established goals, determined resource requirements, and allocated resources to meet departmental, divisional, or institutional goals.
- Supported the development and implementation of project management staff training and mentoring programs.
- Guided staff in performing their roles through the use of standardized products and processes.
- Implemented contractual and financial strategies optimizing institutional resources.

**Project Manager - Healthcare, 11/2021 - 12/2023**

**Hill International, Inc. – Houston, TX**

- Managed \$36M in projects for contracted client.
- Lead by example manager: responsible for ensuring team achieves organizational goals and maintain performance standards
- Manage planning, design, and execution of projects by providing project leadership, communication, coordination, and conflict resolution to ensure project goals are met
- Developed and initiated projects, managed costs, and monitored performance
- Responsible for leading meetings with owners, architects, and contractors as well as providing a leadership role in client relations
- Managed projects from procurement to commission.
- Maximized performance by monitoring daily activities and mentoring team members
- Evaluated employees' strengths and assigned tasks based upon experience and training
- Monitored project performance to identify areas of improvement and make adjustments.
- Coordinated with cross-functional teams to resolve project issues and mitigate risks.

**Advisory Board Member, 10/2022 - Current**

**TrueBuilt Software – Remote**

- Provided insights/recommendations to industry for development of new software
- Facilitated introductions to relevant contacts
- Served as advocate and ambassador for organization by fully engaging, identifying and securing resources and partnerships to advance mission
- Offered expertise on business development plans to enhance implementation and routine oversight
- Provided guidance and leadership on strategic planning initiatives and organizational development

## **Sr. Facilities Construction Project Manager, 05/2017 - 11/2021**

### **The University Of Texas Health Science Center At Houston – Houston, Texas, United States**

- Spearhead project management and facilities management, across over 200 projects within 3% original budget/schedule for UTHHealth's main campus, encompassing 13 main facilities and 6 auxiliary enterprise facilities (schools, administrative, biomedical research, and patient care), spanning over 6 million square feet
- Improved process efficiency and workflow by implementing productivity initiatives and proactively identifying and resolving problems
- Performed regular job site observations to provide direction for general contractor personnel and subcontractor laborers
- Managed and collaborated with contractors, architects, and engineers to complete projects within timeline limitations and budget constraints
- Managed outside vendors and inside teams to ensure successful completion and adherence for projects.
- Developed and initiated projects, managed costs, and monitored performance
- Reined in project costs while meeting key milestones.
- Updated operational methods, oversaw accounting procedures, tracked information and compiled data to improve efficiency
- Annually exceed all goals of department, including gained communications between departments
- Adhered to all standards from University and AHJ
- Working on Indoor Air Quality renovation at medical school
- Replaced or added into existing MEP infrastructures in occupied buildings - Air Handlers, Heat Exchangers, Automatic Transfer Switch, UPS Batteries, and other MEP related items
- Completed first ever campus decommission of cyclotron that was first put into use in 1980's
- Completed sensitive security projects with UTPD

## **Construction Project Manager, 06/2014 - 05/2017**

### **Academy Sports + Outdoors – Katy, TX**

- Completed 18 New Stores, 3 Expansions, and 1 Corporate Project
- Responsible for New Project Locations/Expansions/Relocations/Take Overs.
- New - Build To Suit/Reverse Build To Suit/Purchases - Maintaining Quality, Budget, and Schedule
- Implement/Enhance Departmental Technology
- Requisitioned new supplies and equipment.
- Consistently assumed additional responsibilities and worked extended hours to meet project deadlines.
- Verified completed projects met approved time, quality and cost estimates.
- Scheduled workforce needs with superintendents and allocated company resources to meet project requirements
- Increased customer satisfaction ratings by resolving all issues professionally
- Achieved maximum cost effectiveness by providing value engineering for construction means and methods

## **Construction Manager, 01/2011 - 06/2014**

### **Francesca's – Houston, TX**

- Responsible for 90+ Projects (Front Line/Outlets)
- Remodel/Relocate Existing Locations
- Implement/Enhance Departmental Technology
- Reviewed plans and specs during schematic design of pre-construction
- Determined project schedule, which included sequence of all construction activities
- Reported quality of performance on site to all site construction managers
- Oversaw entire building turnover process, enhancing communication between all construction management to facilitate smooth completion
- Verified completed projects met approved time, quality and cost estimates

## **Assistant Onsite Project Manager/Superintendent, 08/2009 - 09/2010**

### **WRL General Contractors – Flint, TX**

- Longview ISD - 3 - 80,000 SF Elementary School
- #1 - \$18.2 Million #2 - \$15.5 Million #3 - \$16.5 Million
- Requisitioned new supplies and equipment
- Monitored inventory and reported items to be restocked for each job

- Prepared and cleaned construction sites by removing debris
- Loaded and unloaded building materials used for construction
- Conducted all critical pre-installation conferences with general contractors, subcontractors, consultants and manufacturer's representatives
- Conducted weekly production and operations contractor meetings, which facilitated stronger communication and ability to resolve critical issues

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## EDUCATION

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**Bachelor of Science:** Construction Science Business Administration

**Texas A&M University** - College Station, TX

**MBA:** International Business Management

**Texas A&M International University** - Laredo, TX

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## CERTIFICATIONS

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- Certified Educational Facilities Planner (CEFP) - License 79846696 - Jan. 2020/Jul. 2027
- Project Management Professional (PMP)® - License 2275004 - Nov. 2018/Nov. 2027
- 30-Hour OSHA

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## ADDITIONAL INFORMATION

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- PM Knights and Ladies of the Round Table - Panel Member - Communication - August 2023
- PM-Mastery Podcast Guest April 2022
- SMPS 2021 - Presenter - Houston's Life Sciences: A Round Table Discussion
- TAPPA 2021 Virtual Conference - Presenter - Incorporating Student Input for a Better Project Outcome
- Texas A&M - The Association of Former Students 12 Under 12 2021 Recipient
- Construction Owners Association of America Emerging Professionals Award for Excellence 2020 Recipient
- PM-Mastery Podcast Guest November 2020
- Commercial Construction & Renovation Magazine Commercial Construction Coffee Talk Podcast Guest April 2020
- Construction Industry Advisory Council - Texas A&M Construction Science - Dec. 2019 - Present
- Construction Owners Association of America - Vice President of Emerging Professionals - Texas Chapter/National Representative - Dec. 2018 - Present
- Young Alumni Advisory Council Chair - Texas A&M 2015 - 2016, Immediate Past Chair 2017
- Young Alumni Advisory Council Member - Texas A&M 2012 - 2014, 2018 - 2019
- Commercial Construction & Renovation Magazine Editorial Board
- AGC Commercial Competition Team (Regionally Placed 3rd)
- CIAC Research Project - Undergraduate Assistant